ATTACHME "A" TO:
ARTICLE III SECTION 10

Prairie Signs, Inc.-Wage Rate Forms		Jan 1, 2020 thru 12/31/2020						
					Monthly			PSI
Classification	Base	Local	NEBF	W.A.	Dues	Monthly	Monthly	Pkg
	Wage	Pension	3.00%	4.00%	Pd by Co.	Dental/Life	Health	Total
Journeyman Signman	25.97	3.35	0.78	1.04	0.26	0.31	3.39	**35.10**
Foreman	26.44	3.35	0.79	1.06	0.26	0.31	3.39	**35.60**
Apprentices								
Probation 1st-3rd months	9.85	3.35	0.30	n/a	n/a		n/a	**13.50**
4th-6th months of emp.(50%)	12.99	3.35	0.39	0.52	0.26	0.31	3.39	**21.20**
2nd 6 months of emp (55%)	14.28	3.35	0.43	0.57	0.26	0.31	3.39	**22.59**
3rd 6 mos of emp (2nd yr) (60%)	15.58	3.35	0.47	0.62	0.26	0.31	3.39	**23.98**
4th 6 mos of emp (65%)	16.88	3.35	0.51	0.68	0.26	0.31	3.39	**25.37**
5th 6 mos of emp (3rd yr) (75%)	19.48	3.35	0.58	0.78	0.26	0.31	3.39	**28.15**
6th 6 mos of emp (80%)	20.78	3.35	0.62	0.83	0.26	0.31	3.39	**29.54**
7th 6 mos of emp (4th yr) (85%)	22.07	3.35	0.66	0.88	0.26	0.31	3.39	**30.93**
8th 6 mos of emp (90%)	23.37	3.35	0.70	0.93	0.26	0.31	3.39	**32.32**
Classification	Base	Local	NEBF	W.A.	Dues	Monthly	Monthly	Pkg
	Wage	Pension	3.00%	4.00%	Pd by Co.	Dental	Health	Total
Orsowy, R. (Foreman)	26.91	3.35	0.81	1.08	0.26	0.31	3.42	**36.13**
Beck,Michael 3rd 6mos	17.37	3.35	0.52	0.69	0.26	0.31	1.47	**23.98**
Bob Health $545.95/160 hrs $3.42/hr								
Beck Health $234.95/160 hrs =$ 1.47/hr								
Dental/Life $ 48.91/160 hrs= $0.31hr								