		SUPER SIGN SERVICE					
		Wage Rate Forms					
		Effective January 1, 2020 through December 31, 2020					
	Amount as	Base	Health &	Decatur	Vacation	NEBF	Package
Classification	Per RW	Wage	Welfare	Pension		3%	Total
Journeyman Signman	100%	$23.52	$7.25	$3.85	$1.10	$0.71	$36.43
Foreman	JS +$.25	$23.77	$7.25	$3.85	$1.10	$0.71	$36.68
Sign Trainees							
Probationary 1st-3th months	45%	$10.58	$7.25	$3.85	$0.50	$0.32	$22.50
4th-6th months of employment	50%	$11.76	$7.25	$3.85	$0.55	$0.35	$23.76
2nd 6 months of employment	55%	$12.94	$7.25	$3.85	$0.61	$0.39	$25.04
3rd 6 months of employment (2nd yr)	60%	$14.11	$7.25	$3.85	$0.66	$0.42	$26.29
4th 6 months of employment	65%	$15.29	$7.25	$3.85	$0.72	$0.46	$27.57
5th 6 months of employment (3rd yr)	75%	$17.64	$7.25	$3.85	$0.83	$0.53	$30.10
6th 6 months of employment	80%	$18.82	$7.25	$3.85	$0.88	$0.56	$31.36
7th 6 months of employment (4th yr)	85%	$19.99	$7.25	$3.85	$0.94	$0.60	$32.63
8th 6 months of employment	90%	$21.17	$7.25	$3.85	$0.99	$0.64	$33.90
If employer feels an apprentice is due a more rapid advancement, the Executive Board will make a ruling							
based upon evidence provided.							