

**WAGE RATES FORM - IL #197
BLOOMINGTON DIVISION - BLOOMINGTON, IL**

Mr. Billy J. Serbousek
Chapter Manager
Illinois Chapter, NECA
3701 S 6th Street Road
Springfield, IL 62703
(217)585-9500

South-Central Illinois Telecommunications Labor Agreement

Mr. Mike Raikes
Business Manager
Local Union #197, IBEW
2407 Beich Road Suite A
Bloomington, IL 61705-5270
(309)827-4868

Reflects H&W Increase

Effective January 1, 2020 thru August 31, 2020

Classification	Base Wage	Health & Welfare	Local Pension	NEBF 3%	JATC	NLMCC	AMIF (20¢)	Sub-Total	NECA (.5%)	Total Package
Installer Technician	33.50	7.25	8.10	1.00	0.40	0.01	0.20	50.46	0.17	50.63
Foreman + \$2.00	35.50	7.25	8.10	1.07	0.40	0.01	0.20	52.53	0.18	52.71
For Apprentices Indentured under the Agreement Before September 1, 2019:										
0-800 Hours / 45%	15.08	7.25		0.45	0.40	0.01	0.20	23.39	0.08	23.47
801-1600 Hours / 50%	16.75	7.25	8.10	0.50	0.40	0.01	0.20	33.21	0.08	33.29
1601-2400 Hours / 60%	20.10	7.25	8.10	0.60	0.40	0.01	0.20	36.66	0.10	36.76
2401-3200 Hours / 65%	21.78	7.25	8.10	0.65	0.40	0.01	0.20	38.39	0.11	38.50
3201-4000 Hours / 75%	25.13	7.25	8.10	0.75	0.40	0.01	0.20	41.84	0.13	41.97
4001-4800 Hours / 80%	26.80	7.25	8.10	0.80	0.40	0.01	0.20	43.56	0.13	43.69
For Apprentices Indentured under the Agreement on or after September 1, 2019:										
0-1000 Hours / 45%	15.08	7.25		0.45	0.40	0.01	0.20	23.39	0.08	23.47
1001-2000 Hours + 1st Yr School Completed / 50%	16.75	7.25	8.10	0.50	0.40	0.01	0.20	33.21	0.08	33.29
2001-3000 Hours / 60%	20.10	7.25	8.10	0.60	0.40	0.01	0.20	36.66	0.10	36.76
3001-4000 Hours + 2nd Yr School Completed / 65%	21.78	7.25	8.10	0.65	0.40	0.01	0.20	38.39	0.11	38.50
4001-5000 Hours / 75%	25.13	7.25	8.10	0.75	0.40	0.01	0.20	41.84	0.13	41.97
5001-6000 Hours + 3rs Yr School Completed / 80%	26.80	7.25	8.10	0.80	0.40	0.01	0.20	43.56	0.13	43.69
** Total Columns May be Off Due to Rounding										

Working Assessment 4% Deduction.