

**WAGE RATES FORM - LOCAL #197
BLOOMINGTON DIVISION -BLOOMINGTON, IL**

Residential Labor Agreement

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Reflects Increase for Individuals Starting prior to June 1, 2016

Effective June 1, 2020 thru January 31, 2021													
Classification	Amount As Per RW	Base Wage	Health & Welfare	Local Pension	Annuity (10%)	NEBF (3%)	JATC (30¢)	Sub Total Package	JATC (30¢)	NLMCC (1¢)	AMF	NECA (.4%)	Total Package
For Individuals working under the Residential Agreement prior to June 1, 2016.													
Residential Wireman	100%	25.86	7.25	5.20		0.78	0.30	39.39	0.30	0.01	0.20	0.10	40.00
Foreman	RW+10%	28.45	7.25	5.20		0.85	0.30	42.05	0.30	0.01	0.20	0.11	42.67
Residential Construction Wireman		12.00				0.36		12.36					12.36
For individuals working under the Residential Agreement on June 1, 2016 or after.													
Residential Wireman	100%	19.47	7.25		1.95	0.58	0.30	29.55	0.30	0.01	0.20	0.08	30.14
Foreman	RW+10%	21.42	7.25		2.14	0.64	0.30	31.75	0.30	0.01	0.20	0.09	32.35
Residential Construction Wireman		12.00				0.36		12.36					12.36
Residential Trainees:													
1st Period 0 - 800 Hours + Satisfactory Progress		10.84	7.25		1.08	0.33	0.30	19.80	0.30	0.01	0.20	0.04	20.35
2nd Period 801 - 1600 Hours + Complete 1st Year of School		12.56	7.25		1.26	0.38	0.30	21.75	0.30	0.01	0.20	0.05	22.31
3rd Period 1601 - 3200 Hours + Complete 2nd Year of School		14.29	7.25		1.43	0.43	0.30	23.70	0.30	0.01	0.20	0.06	24.27
4th Period 3201 - 4800 Hours + Complete 3rd Year of School		16.02	7.25		1.60	0.48	0.30	25.65	0.30	0.01	0.20	0.06	26.22
** Total Columns May be Off Due to Rounding													
<i>Working Assessment 4% Deduction</i>													