

**WAGE RATES FORM - LOCAL #197
BLOOMINGTON DIVISION -BLOOMINGTON, IL**

Residential Labor Agreement

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Reflects Wage Increase for Individuals Working on or after January 1, 2017

Effective January 1, 2026 thru May 31, 2026													
Classification	Amount As Per RW	Base Wage	Health & Welfare	Local Pension	Annuity (10%)	NEBF (3%)	JATC (30¢)	Sub Total Package	JATC (30¢)	NLMCC (1¢)	AMF	NECA (.4%)	Total Package
For Individuals working under the Residential Agreement prior to January 1, 2017.													
Residential Wireman	100%	30.56	8.85	6.00		0.92	0.30	46.63	0.30	0.01	0.20	0.12	47.26
Foreman	RW+10%	33.62	8.85	6.00		1.01	0.30	49.78	0.30	0.01	0.20	0.13	50.42
Residential Construction Wireman		15.00				0.45		15.45					15.45
For Individuals working under the Residential Agreement on January 1, 2017 or after.													
Residential Wireman	100%	26.58	8.85		2.66	0.80	0.30	39.19	0.30	0.01	0.20	0.11	39.81
Foreman	RW+10%	29.24	8.85		2.92	0.88	0.30	42.19	0.30	0.01	0.20	0.12	42.82
Residential Construction Wireman		15.00				0.45		15.45					15.45
Residential Trainees:													
1st Period 0 - 800 Hours + Satisfactory Progress		20.00	5.65		2.00	0.60	0.30	28.55	0.30	0.01	0.20	0.08	29.14
2nd Period 801 - 1600 Hours + Complete 1st Year of School		21.88	5.65		2.19	0.66	0.30	30.68	0.30	0.01	0.20	0.09	31.28
3rd Period 1601 - 3200 Hours + Complete 2nd Year of School		23.76	5.65		2.38	0.71	0.30	32.80	0.30	0.01	0.20	0.10	33.41
4th Period 3201 - 4800 Hours + Complete 3rd Year of School		25.65	5.65		2.57	0.77	0.30	34.94	0.30	0.01	0.20	0.10	35.55
** Total Columns May be Off Due to Rounding													
<i>Working Assessment 4% Deduction</i>													