

**WAGE RATES FORM - LOCAL #197
BLOOMINGTON DIVISION - BLOOMINGTON, IL**

Residential Labor Agreement

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Reflects Wage Increase for Individuals Working On January 1, 2017 or After

Effective February 1, 2022 thru May 31, 2022													
Classification	Amount As Per RW	Base Wage	Health & Welfare	Local Pension	Annuity (10%)	NEBF (3%)	JATC (30¢)	Sub Total Package	JATC (30¢)	NLMCC (1¢)	AMF	NECA (4%)	Total Package
For Individuals working under the Residential Agreement prior to January 1, 2017.													
Residential Wireman	100%	26.11	7.25	5.95		0.78	0.30	40.39	0.30	0.01	0.20	0.10	41.00
Foreman	RW+10%	28.72	7.25	5.95		0.86	0.30	43.08	0.30	0.01	0.20	0.11	43.70
Residential Construction Wireman		12.00				0.36		12.36					12.36
For individuals working under the Residential Agreement on January 1, 2017 or after.													
Residential Wireman	100%	20.80	7.25		2.08	0.62	0.30	31.05	0.30	0.01	0.20	0.08	31.64
Foreman	RW+10%	22.88	7.25		2.29	0.69	0.30	33.41	0.30	0.01	0.20	0.09	34.01
Residential Construction Wireman		12.00				0.36		12.36					12.36
Residential Trainees:													
1st Period 0 - 800 Hours + Satisfactory Progress		12.00	7.25		1.20	0.36	0.30	21.11	0.30	0.01	0.20	0.05	21.67
2nd Period 801 - 1600 Hours + Complete 1st Year of School		13.54	7.25		1.35	0.41	0.30	22.85	0.30	0.01	0.20	0.05	23.41
3rd Period 1601 - 3200 Hours + Complete 2nd Year of School		15.35	7.25		1.54	0.46	0.30	24.90	0.30	0.01	0.20	0.06	25.47
4th Period 3201 - 4800 Hours + Complete 3rd Year of School		17.16	7.25		1.72	0.52	0.30	26.95	0.30	0.01	0.20	0.07	27.53
** Total Columns May be Off Due to Rounding													
Working Assessment 4% Deduction													