ATTACHMENT "A" TO:
ARTICLE III SECTION 10

| Prairie Signs, Inc.-Wage Rate Forms | | Jan 1, 2022 thru 12/31/2022 | | | | | | |
|---|---|---|---|---|---|---|---|---|
| | | | | | Monthly | | | **PSI** |
| Classification | Base | Local | NEBF | W.A. | Dues | Monthly | Monthly | **Pkg** |
| | Wage | Pension | 3.00% | 4.00% | Pd by Co. | Dental/Life | Health | **Total** |
| | | | | | | | | |
| Journeyman Signman | 25.97 | 3.35 | 0.78 | 1.04 | 0.26 | 0.31 | 3.39 | **35.10** |
| Foreman | 26.44 | 3.35 | 0.79 | 1.06 | 0.26 | 0.31 | 3.39 | **35.60** |
| | | | | | | | | |
| Apprentices | | | | | | | | |
| Probation 1st-3rd months | 9.85 | 3.35 | 0.30 | n/a | n/a | | n/a | **13.50** |
| | | | | | | | | |
| 4th-6th months of emp.(50%) | 12.99 | 3.35 | 0.39 | 0.52 | 0.26 | 0.31 | 3.39 | **21.20** |
| | | | | | | | | |
| 2nd 6 months of emp (55%) | 14.28 | 3.35 | 0.43 | 0.57 | 0.26 | 0.31 | 3.39 | **22.59** |
| | | | | | | | | |
| 3rd 6 mos of emp (2nd yr) (60%) | 15.58 | 3.35 | 0.47 | 0.62 | 0.26 | 0.31 | 3.39 | **23.98** |
| | | | | | | | | |
| 4th 6 mos of emp (65%) | 16.88 | 3.35 | 0.51 | 0.68 | 0.26 | 0.31 | 3.39 | **25.37** |
| | | | | | | | | |
| 5th 6 mos of emp (3rd yr) (75%) | 19.48 | 3.35 | 0.58 | 0.78 | 0.26 | 0.31 | 3.39 | **28.15** |
| | | | | | | | | |
| 6th 6 mos of emp (80%) | 20.78 | 3.35 | 0.62 | 0.83 | 0.26 | 0.31 | 3.39 | **29.54** |
| | | | | | | | | |
| 7th 6 mos of emp (4th yr) (85%) | 22.07 | 3.35 | 0.66 | 0.88 | 0.26 | 0.31 | 3.39 | **30.93** |
| | | | | | | | | |
| 8th 6 mos of emp (90%) | 23.37 | 3.35 | 0.70 | 0.93 | 0.26 | 0.31 | 3.39 | **32.32** |
| | | | | | | | | |
| | | | | | | | | |
| Classification | Base | Local | NEBF | W.A. | Dues | Monthly | Monthly | **Pkg** |
| | Wage | Pension | 3.00% | 4.00% | Pd by Co. | Dental | Health | **Total** |
| | | | | | | | | |
| Orsowy, R. (Foreman) | 29.53 | 3.35 | 0.89 | 1.18 | 0.27 | 0.23 | 4.74 | **40.19** |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| Bob Health $757.80/160 hrs $4.74 hr | | | | | | | | |
| Dental/Vision $ 35.54/160 hrs= $0.23hr | | | | | | | | |