SUPER SIGN SERVICE

Wage Rate Forms

Effective January 1, 2026 through December 31, 2026

Classification	Amount as Per RW	Base Wage	Health & Welfare	Decatur Pension	Vacation	NEBF 3%	Package Total
Journeyman Signman	100%	$27.00	$5.65	$3.85	$1.10	$0.81	$38.41
Foreman	JS +$.25	$27.25	$5.65	$3.85	$1.10	$0.82	$38.67
Sign Trainees							
1st 6 months of employment	55%	$14.85	$5.65	$3.85	$0.61	$0.45	$25.41
2nd 6 months of employment	60%	$16.20	$5.65	$3.85	$0.66	$0.49	$26.85
3rd 6 months of employment	65%	$17.55	$5.65	$3.85	$0.72	$0.53	$28.30
4th 6 months of employment	75%	$20.25	$5.65	$3.85	$0.83	$0.61	$31.19
5th 6 months of employment	80%	$21.60	$5.65	$3.85	$0.88	$0.65	$32.63
6th 6 months of employment	85%	$22.95	$5.65	$3.85	$0.94	$0.69	$34.08
7th 6 months of employment	90%	$24.30	$5.65	$3.85	$0.99	$0.73	$35.52

If employer feels an apprentice is due a more rapid advancement, the Executive Board will make a ruling based upon evidence provided.